

# PROJECT CODE NAME TeamX

Everything we do is founded on **rigorous research** and we would love you to be a part of it. We are **inviting 20 organisations** to collaborate with us to gather data from **250 teams**. Our goal is to understand **current and future teaming trends**.

In a world where change is occurring at rates faster than ever, our team of research and implementation (R&I) specialists are continually seeking to understand the employee experience to understand how teams learn, engage and work in today's workplaces.

## WHY ARE WE DOING THIS?

There are infinite books, solutions and theories about teams. However, each team within their context is unique. They operate in different ways, do different work, and adopt different habits and practices. We want to capture their stories to learn about the ways of working they have. We want to share these habits and practices with other teams who may benefit from learning from people just like them instead of from theories.

“If I had an hour to **solve a problem** and my **life depended** on it I would use the first 55minutes determining the **proper question** to ask”

- Albert Einstein

## RESEARCH PARTNER BENEFITS

- Organisational 'Team Health Check' for you teams
- Individual team health check reports for teams participating in interviews
- Advanced release of our findings and invitation to collaborate in how we use this data to support people in teams across organisations

## RESEARCH OBJECTIVES

- Engage 250 teams in an online survey to understand cognitive biases and practices around strengths, sureness and strategy
- Identify and interview a diverse range of teams understand the unique habits and practices that contribute to their performance
- Create a series of stories to share with teams in learning bites
- Disseminate a research report to help organisations understand how to build better teams

## HOW TO GET INVOLVED

- Nominate your organisation and teams before end the of **April** to be involved!
- Data collection commences **1st May and ends 1st June 2017**
- Interviews with teams **June - Aug 2017**
- Pre-release report available from **September 2017**

